

# Dr Geoff Kushnick

School of Archaeology and Anthropology  
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## 1. RESEARCH INTERESTS

- Human behavioural ecology
- Human reproductive strategies
- Evolution of social norms and institutions
- Quantitative methods and analysis
- Peoples and cultures of SE Asia & the Pacific

## 2. EDUCATION

PhD	Biocultural Anthropology, University of Washington, Seattle <i>Dissertation</i> : “Parent-Offspring Conflict among the Karo of North Sumatra, Indonesia” ( <i>Supervisors</i> : Eric Alden Smith [chair], Donna Leonetti, Darryl Holman)	2006
MA	Anthropology, California State University, Sacramento, USA <i>Thesis</i> : “Behavioral Ecology of American Crows and its Implications for Understanding the Behavior of Scavenging Hominids” ( <i>Supervisor</i> : Beth Strasser)	1998
BA	Anthropology (with Biology minor), California State University, Chico, USA	1995

## 3. EMPLOYMENT

### School of Archaeology and Anthropology, The Australian National University, Canberra

2019-now Senior Lecturer in Biological Anthropology (Human Behavioural Ecology)

2014-2018 Lecturer in Biological Anthropology (Human Behavioural Ecology)

### Department of Anthropology and Interdisciplinary Arts & Sciences, University of Washington, USA

2008-14 Lecturer in Biological Anthropology (Seattle campus)

2007-08 Lecturer in Interdisciplinary Studies (Tacoma campus)

## 4. PUBLICATIONS

**Google Scholar:** citations (1,110) | h-index (15); i-10 index (19)

### A. Journal Articles:

Haynie H, Kushnick G, Kavanaugh P, Ember C, Bowern C, Low B, et al. M (2023) The biogeography and evolution of land ownership. *Journal of Biogeography*, <https://doi.org/10.1111/jbi.14603>

Kushnick G, Behie A, Zuska F (2022) Pregnancy outcomes among evacuees of the Sinabung volcano, 2010-2018 (North Sumatra, Indonesia): a matched cohort study. *American Journal of Human Biology*, 34, e23628. <https://doi.org/10.1002/ajhb.23628>

Haynie HJ, Kavanaugh PH, Jordan FM, Ember CR, Gray RD, Greenhill SJ, Kirby KR, Kushnick G, Low BS, Tuff T, Vilela B, Botero CA, Gavin MC (2021) Pathways to social inequality. *Human Evolutionary Sciences*, 3, e35. <https://doi.org/10.31235/osf.io/nzv8d>

Kushnick G (2021) The cradle of humankind: Evolutionary approaches to technology and parenting. In: Weekes-Shackelford VA, Shackelford TK (eds.), *The Oxford Handbook of Evolutionary Psychology and Parenting* (pp. 115-34). Oxford Univ Press. <https://doi.org/10.31235/osf.io/k23md>

Bode A, Kushnick G (2021) Proximate and ultimate perspectives on romantic love. *Frontiers in Psychology*, 12, 573123. <https://doi.org/10.3389/fpsyg.2021.573123>

Halcrow S, Warren R, Kushnick G, Nowell A (2020) Care of infants in the past: Bridging evolutionary anthropological and bioarchaeological approaches. *Evolutionary Human Sciences*, 2, e47. <https://doi.org/10.1017/ehs.2020.46>

- Kavanagh PH, Haynie HJ, Kushnick G, Vilela B, Tuff T, Bownern C, Low B, Ember CR, et al. (2020) Drivers of global variation in land ownership. *Ecography*, 43: 1-8. <https://doi.org/10.1111/ecog.05205>
- Curtin C, Barrett HC, Bolyanatz A, Crittenden A, Fessler DMT, Fitzpatrick S, Gurven M, Kanovsky M, Kushnick G, Laurence S, Pisor A, Scelza B, Stich S, von Rueden C, Henrich J (2020) Kinship intensity and the use of mental states in moral judgments across societies. *Human Behavior and Evolution*, 41(5), 415-429. <https://doi.org/10.1016/j.evolhumbehav.2020.07.002>
- Deppe AM, Kushnick G (2020) Olfactory predator recognition in the brown mouse lemur (*Microcebus rufus*) in Ranomafana National Park, Madagascar. *American Journal of Primatology*, 82(10), e23184. <https://doi.org/10.1002/ajp.23184>
- Scelza BA, Prall S, Blumenfeld T, Crittenden A, Gurven M, Kline M, Koster J, Kushnick G, Mattison SM, Pillsworth E, Shenk M, Starkweather K, Stieglitz J, Sum C-Y, Yamaguchi K, McElreath R (2019) Patterns of paternal investment explain cross-cultural variance in jealous response. *Nature Human Behaviour*, 4, 20-26. <https://doi.org/10.1038/s41562-019-0654-y>
- Gavin MC, Kavanagh PH, Haynie HJ, Bownern C, Ember CR, Gray RD, Jordan FM, Kirby KR, Kushnick G, Low B, Vilela B, Botero CA (2018) Global geography of human subsistence. *Royal Society Open Science*, 5, 171897. <https://doi.org/10.1098/rsos.171897>
- Gleeson B, Kushnick G (2018) Female social status and stature sexual dimorphism: Evidence for intersexual selection in human self-domestication. *American Journal of Physical Anthropology*, 16, 458-69. <https://doi.org/10.1002/ajpa.23642>
- Carter T, Kushnick G (2018) Male aggressiveness as intrasexual contest competition in a cross-cultural sample. *Behavioral Ecology and Sociobiology*, 72, 83. \*co-first authors <https://doi.org/10.1007/s00265-018-2497-3>
- Kushnick G, Fessler D, Zuska F (2016). Disgust, gender, and social change: Testing alternative explanations for the decline of cousin marriage in Karo society. *Human Nature*, 27(4), 533-555. <https://doi.org/10.1007/s12110-016-9263-x>
- Atkinson Q, Coomber T, Passmore T, Greenhill S, Kushnick G (2016). Cultural and environmental predictors of pre-European deforestation on Pacific islands. *PLoS ONE*, 11(5), e0156340. <https://doi.org/10.1371/journal.pone.0156340>
- Barrett C, Bolyanatz A, Crittenden A, Fessler DMT, Fitzpatrick S, Gurven M, Henrich J, Kanovsky M, Kushnick G, Pisor A, Scelza B, Stich S, von Rueden C, Zhao W, Laurence S (2016). Small-scale societies exhibit fundamental variation in the role of intentions in morality. *Proceedings of the National Acad of Science, USA*, 113(7), 4688-93. <https://doi.org/10.1073/pnas.1522070113>
- Fessler DMT, Holbrook C, Stich S, Barrett HC, Bolyanatz AH, Gervais MM, Gurven M, Henrich J, Kanovsky M, Kushnick G, Pisor AC, von Ruedon C, Laurence S (2015). Moral parochialism and contextual contingency across seven societies. *Proceedings of the Royal Society London, Series B: Biological Sciences*, 282, 20150907. <https://doi.org/10.1098/rspb.2015.0907>
- Kushnick G, Hanowell B, Kim J, Lanstieh B, Magnano V, Oláh K (2015). Experimental evidence for convergent evolution of maternal care heuristics in industrialized and small-scale societies. *Royal Society Open Science*, 2, 140518. <https://doi.org/10.1098/rsos.140518>
- Kushnick G, Gray R, Jordan F (2014). The sequential evolution of land tenure norms. *Evolution and Human Behavior*, 35, 309-318. <https://doi.org/10.1016/j.evolhumbehav.2014.03.001>
- Kushnick G (2013). Access to resources shapes maternal decision making: Evidence from a factorial vignette experiment. *PLoS ONE*, 8(9), e75539. <https://doi.org/10.1371/journal.pone.0075539>
- Kushnick G (2013). Why do the Karo Batak prefer women with big feet? Flexible mate preferences and the notion that one size fits all. *Human Nature*, 24, 268-279. <https://doi.org/10.1007/s12110-013-9171-2>
- Kushnick G (2012). Helper effects on breeder allocations to direct care. *American Journal of Human Biology*, 24, 545-550. <https://doi.org/10.1002/ajhb.22268>
- Fessler DMT, Stieger S, Asaridou S, Bahia U, Cravalho M, de Barros P, Delgado T, Fisher M, Geraldo Perez P, Goetz C, Haley K, Jackson J, Kushnick G, Lew K, Pain E, Pisor A, et al. (2012). Testing a postulated case of intersexual selection in humans: The role of foot size in judgments of physical attractiveness and age. *Evolution and Human Behavior* 33:147-164. <https://doi.org/10.1016/j.evolhumbehav.2011.08.002>

- Kushnick G, Fessler DMT (2011). Karo Batak cousin marriage, cosocialization, and the Westermarck hypothesis. *Current Anthropology*, 52, 443-8. <https://doi.org/10.1086/659337>
- van Oven M, Hämmerle JM, van Schoor M, Kushnick G, Pennekamp P, Zega I, Lao O, Brown L, Kennerknecht I, Kayser M (2011). Unexpected island effects at an extreme: Reduced Y-chromosome and mitochondrial DNA diversity in Nias. *Molecular Biology and Evolution* 28: 1349-1361. <https://doi.org/10.1093/molbev/msq300>
- Kushnick G (2010). Resource competition and reproduction in Karo Batak villages. *Human Nature*, 21, 62-81. <https://doi.org/10.1007/s12110-010-9082-4>
- Kushnick G (2009). Parental supply and offspring demand amongst Karo Batak mothers and children. *Journal of Biosocial Science*, 41, 183-93. <https://doi.org/10.1017/S0021932008002988>
- Bliege-Bird R, Bird D, Smith EA, Kushnick G (2002). Risk and reciprocity in Meriam food-sharing. *Evolution and Human Behavior*, 23, 297-321. [https://doi.org/10.1016/S1090-5138\(02\)00098-3](https://doi.org/10.1016/S1090-5138(02)00098-3)

### **B. Chapters and Short Pieces:**

- Kushnick G (submitted). Parent-offspring conflict: marriage. In Shackelford T (ed.), *Encyclopedia of Sexual Psychology and Behaviour*. Cham: Springer Nature.
- Kushnick G (2019) Gaps in Darwin's initial theory. In Shackelford T, Weekes-Shackelford V (eds.), *Encyclopedia of evolutionary psychological science*. Cham: Springer. [https://doi.org/10.1007/978-3-319-16999-6\\_1385-1](https://doi.org/10.1007/978-3-319-16999-6_1385-1)
- Fessler DMT, Holbrook C, Kanovsky M, Barrett H, Bolyanatz A, Gervais M, Gurven M, Henrich J, Kushnick G, Pisor A, Stich S, von Rueden C, Laurence S (2016). Moral parochialism misunderstood: a reply to Piazza and Sousa. *Proceedings of the Royal Society London, Series B: Biol Sciences*, 283, 20152628. <https://doi.org/10.1098/rspb.2015.2628>
- Kushnick G (2016) Ecology of pairbond stability. In Shackelford T, Weekes-Shackelford V (eds.), *Encyclopedia of evolutionary psychological science* (pp.1-7). Cham: Springer. [https://doi.org/10.1007/978-3-319-16999-6\\_111-1](https://doi.org/10.1007/978-3-319-16999-6_111-1)
- Kushnick G, Fessler DMT (2012). Misconstruals miss the mark: Response to El Guindi and Read. *Current Anthropology*, 53, 136-137. <https://doi.org/10.1086/663589>
- Kushnick G (2012). Book review: "Reproduction and adaptation: Topics in human reproductive ecology." *Human Biology*, 84, 91-92. [http://digitalcommons.wayne.edu/humbiol\\_preprints/14/](http://digitalcommons.wayne.edu/humbiol_preprints/14/)

### **C. Reports:**

- Kushnick G, Zuska F (2018). Reproductive strategies and outcomes among the Karo of North Sumatra. Report submitted to the Ministry of Research and Technology (RISTEK), Jakarta, Indonesia, 25 pp.
- Kushnick G, Zuska F (2014). Why are impal marriages so rare in Karo Batak society? Report submitted to the Ministry of Research and Technology (RISTEK), Jakarta, Indonesia, 46 pp.
- Kushnick G (2011). Determinants of perception and action among the Karo Batak: Cognition about artefacts. Report submitted to the Ministry of Research and Technology (RISTEK), Jakarta, Indonesia, 18 pp.
- Kushnick G, Lubis Z (2010). Cultural, psychological, and somatic determinants of perception and action among the Karo Batak of North Sumatra. Report submitted to the Ministry of Research and Technology (RISTEK), Jakarta, Indonesia, 20 pp.
- Kushnick G, Fessler DMT (2010). Study of Marriage and baptism records at the Catholic Parish, Kabanjahe, North Sumatra. Report Submitted to the Center for Culture, Brain, and Development, University of California, Los Angeles, 17 pp.
- Kushnick G (2010). Bibliography of works on the Karo Batak of North Sumatra, Indonesia: Missionary reports, anthropological studies, and other writings from 1826 to the present (Version 1.2) 29 pp.
- Kushnick G (2004). Parent-offspring conflict among the Karo Batak of North Sumatra. Report submitted to the Indonesian Institute of Science (LIPI), Jakarta, Indonesia.

#### ***D. Conferences and Presentations:***

- Kushnick G, Behie AM, Zuska F, White K (2021). Birth outcomes following evacuation from the eruption of Mount Sinabung in Indonesia. Poster presented at the Annual Meeting of the Canadian Association for Physical Anthropology, Hamilton, Ontario, December 2021.
- Kushnick G, Kenilorea G, Panda N (2019). Diet, exercise and body composition in three Solomon Islands populations. Paper presented at the Annual Meeting of the Australasian Society for Human Biology, Canberra, December 2019.
- Kushnick G (2016). Cousin marriage in an Indonesian community: A case of sexual conflict? Paper presented at the Biological Anthropology Research (BAR) Seminars, ANU.
- Kavanagh P, Gavin M, Bower C, Low BS, Botero CA, Haynie H, Kushnick G, Ember CR, Jordan FM, Gray RD (2016). The global geography of subsistence strategies. Paper presented at the Annual Meeting of the Human Behavior and Evolution Society, Vancouver, Canada, June 2016.
- Moya C, Fessler DMT, Henrich J, Zhao W, Barrett C, Bolyanatz A, Davis H, Gurven M, Kanovsky, Kushnick G, Pisor A, Scelza B, von Rueden C, Laurence S (2016). Third party coordination key to norm enforcement. Paper presented at the Annual Meeting of the Human Behavior and Evolution Society, Vancouver, Canada, June 2016.
- Kushnick, G. (2014). Disgust and choosiness: A biocultural study of social change. Paper presented at the 28th Annual Conference of the Australasian Society for Human Biology (ASHB), Adelaide, Austr., Dec. 2014.
- Kushnick, G. (2014). Why is impal marriage rare in Karo Batak society? A case study in social change. Invited presentation, Atma Jaya Catholic University, Jakarta, June 2015.
- Kushnick, G. (2014). Why is impal marriage rare in Karo Batak society? A case study in social change. Invited presentation, Fulbright Scholars Programming Networking Event, Nusa Dua, Bali, May 2014.
- Kushnick, G., Chabot-Hanowell, B., Kim, J.H., Magnano, V., Oláh, K. (2013). Using third-party judgments to study maternal decision-making. Paper presented at the Northwest Evolution, Ecology, and Human Behavior (NWEHB) Symposium, Boise, ID.
- Kushnick, G. (2012) Evolution of land tenure in Austronesian societies. Invited Presentation at Biological Anthropology Seminar Series (BASS), Department of Anthropology, University of Washington, Seattle.
- Kushnick, G. (2011) Access to resources shapes maternal investment decisions: An experimental approach to studying decision rules of human behavior. Invited Presentation at Biological Anthropology Seminar Series (BASS), Department of Anthropology, Univ. Washington, Seattle.
- Kushnick, G. (2010a) Judgments of attractiveness based on foot size among the Karo Batak. Paper presented at the 1st International Conference of Indigenous & Cultural Psychology, Yogyakarta.
- Kushnick, G. (2010b) Why do the Karo Batak prefer women with big feet? Invited Presentation, Biological Anthropology Seminar Series (BASS), Department of Anthropology, University of Washington, Seattle.
- Kushnick, G. (2009) Resource competition and reproduction in two Karo Batak villages. Paper presented in session on Biosocial Investigations of Fertility, Sexuality, and Reproductive Health at the Annual Meeting of the Population Association of America (PAA), Detroit.
- Kushnick, G. (2006) Parent-offspring conflict over reproductive effort in two rural villages in North Sumatra, Indonesia. Poster presented at the Annual Meeting of the Population Association of America, (PAA), LA.
- Kushnick, G. (2005a) Parent-offspring conflict among Karo Batak mothers and children. Invited Presentation, Biological Anthropology Seminar Series (BASS), Department of Anthropology, Univ Washington, Seattle.
- Kushnick, G. (2005b) Testing parent-offspring conflict theory among Karo mothers and children, North Sumatra. Poster presented at the Annual Meeting of the American Anthropological Association (AAA), Washington, DC.
- Kushnick, G. (2003). Seminar on theory and method in Anthropology. Two-day seminar presented to students and faculty in Anthropology and Development Studies at the Univ. of North Sumatra, Medan, Indonesia.
- Kushnick, G. (2000) Models of parent-offspring conflict and prospects for testing in human behavioral ecology field studies. Paper presented at the Annual Meeting of the Human Behavior and Evolution Society (HBES), Amherst, MA.

5. RESEARCH AND OTHER FUNDING		Total Successful: \$3,480,162 AUD	Amount (AUD)
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**Successful:**

2017-now	<b>Economic Network Dynamics of Wealth and Inequality (ENDOW) Project</b>	<b>\$1,190,000</b>
	<i>Directors:</i> Eleanor Power (LSE) & Jeremy Koster (U Cincinnati)	
	<i>Senior:</i> Monique Borgerhoff Mulder (UC Davis) & Sam Bowles (Santa Fe Institute)	
	<i>Role:</i> Researcher, Indonesia Fieldsite ( <a href="https://endowproject.github.io/fieldsites/">https://endowproject.github.io/fieldsites/</a> ) Participant, Project Workshop at Santa Fe Institute (January 2020)	
	<i>Grant:</i> National Science Foundation (NSF), USA (Award # 1743019) \$885,000 USD The Effects of Social Networks on Inequality: A Longitudinal Cross-Cultural Study	
2015-21	<b>Geography of Land Tenure and Subsistence (GELTS) Project</b>	<b>\$1,330,418</b>
	<i>Role:</i> Senior Scientist ( <a href="https://gelts.wordpress.com/">https://gelts.wordpress.com/</a> )	
	<i>Grant:</i> National Science Foundation (NSF), USA (Award #1519987) \$999,144 USD Toward and Integrated Understanding of Natural Resource Use & Mngmt	
	<i>PIs:</i> Mike Gavin (Colorado State U), Claire Bower (Yale U), Bobbi Low (U Michigan)	
	<i>Other:</i> Russell Gray (MPI), Fiona Jordan (U Bristol), Kate Kirby (U Toronto), Carlos Botero (Washington U)	
2017-18	<b>Diet, Exercise, and Obesity in the Solomon Islands (DEOSI) Project</b>	<b>\$8500</b>
	<i>Role:</i> Principal Investigator, Fieldworker ( <a href="https://osf.io/emh52/">https://osf.io/emh52/</a> )	
	<i>Collab:</i> Geoffrey Kenilorea (MOHSI), Nixon Panda (SINU)	
	<i>Grant 1:</i> ANU CASS Outside Studies Program (OSP) (5,500 AUD)	
	<i>Grant 2:</i> ANU RSHA Research Workshop Grant (3,000 AUD)	
2017-18	<b>Reproduction in Sinabung Volcano Evacuees</b>	<b>\$8000</b>
	<i>Role:</i> Principal Investigator, Fieldworker ( <a href="https://osf.io/69y2n/">https://osf.io/69y2n/</a> )	
	<i>Co-PI:</i> Alison Behie (ANU)	
	<i>Grant:</i> ANU College of Arts and Social Sciences Grant (8000 AUD)	
2016	<b>Undergraduate BIAN Research Journal</b>	<b>\$2000</b>
	<i>PIs:</i> <i>PI:</i> Alison Behie; <i>Co-PIs:</i> Katharine Balolia, Geoff Kushnick, Justyna Miskiewicz, and Marc Oxenham	
	<i>Grant:</i> ANU CASS Student Experience Grant (2,000 AUD)	
2014-16	<b>Conference Travel Funding (ANU RSHA)</b>	<b>\$3083</b>
	<i>Grant:</i> 2016: RSHA Conference Travel Grant – HBES Vancouver (1,598 AUD)	
	<i>Grant:</i> 2014: RSHA Conference Travel Grant – ASHB Adelaide (1,485 AUD)	
2010-14	<b>Cousin Marriage among the Karo of North Sumatra, Indonesia</b>	<b>\$48,026</b>
	<i>Role:</i> Principal Investigator, Fieldworker ( <a href="https://osf.io/pmf4d/">https://osf.io/pmf4d/</a> )	
	<i>Grant 1:</i> 2014: Fulbright Scholars Program Grant (25,000 USD)	
	<i>Grant 2:</i> 2014: American Institute for Indonesian Studies (AIFIS) (5,750 USD)	
	<i>Grant 3:</i> 2010: UCLA Center for Brain, Culture, & Development (CBD) (5,000 USD)	
2010-12	<b>“Culture and Mind” Project</b>	<b>\$871,335</b>
	<i>Roles:</i> Lead Researcher, Indonesia ( <a href="https://philosophy.dept.shef.ac.uk/culture&amp;mind/">https://philosophy.dept.shef.ac.uk/culture&amp;mind/</a> ) Fieldworker & Workshop Participant: Indonesia (x2), Sheffield (x2), UCLA (x2)	
	<i>Grant:</i> UK Arts & Humanities Research Council (AHRC) (538,000 GBP)	
	<i>PIs:</i> Stephen Laurence (U Sheffield)	
2003	<b>Parent-Offspring Conflict among the Karo of North Sumatra, Indonesia</b>	<b>\$18,800</b>
	<i>Role:</i> PI, Fieldworker	
	<i>Grant:</i> National Science Foundation Dissertation Grant (14,000 USD)	

**Pending:**

2023	Understanding Social and Environmental Drivers of Child Stunting in Indonesia Australian Research Council, Discovery Program (DP24)	\$307,287
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2023	Evolution of Tolerance and Cooperation Between Groups Australian Research Council, Discovery Program (DP24)	\$573,658
<b>Unsuccessful:</b>		
2015	Effects of Natural and Social Disasters on Reproduction and Child Health Australian Research Council, Discovery Program (DP16)	\$459,101
2016	Effects of Disasters on Reproduction and Child Growth Australian Research Council, Discovery Program (DP17)	\$717,320
2021	Social and Environmental Causes of Child Stunting in Indonesia Australian Research Council, Discovery Program (DP22)	\$406,464

## 6. HONOURS

**Lifetime Member**, Lambda Alpha (Anthropology Honor Society)  
**Fellow**, Andrew W. Mellon Foundation Demography Fellowship (2 years)  
**Fellow**, National Institute of Health (USA) Dissertation Writing Fellowship  
**Fellow**, Higher Education Academy (FHES)  
**Fulbright Scholar**, Fulbright Scholars Program (USA)

## 7. PROFESSIONAL MEMBERSHIPS

Australasian Society for Human Biology (ASHB)  
Human Behavior and Evolution Society (HBES)  
American Anthropological Association (AAA)  
Fellow of the Higher Education Academy (HEA)

## 8. COURSES TAUGHT

**Current:** *Evolution and Human Behaviour* (BIAN 3124/6124)  
*Research Design and Analysis in Biological Anthropology* (BIAN 3014/6516)  
*Human Journey: Introduction to Biological Anthropology* (BIAN 1001)  
*Honours Seminar in Methods and Analysis* (BIAN 4011)  
*Supervised Research in Biological Anthropology* (BIAN 3129)  
*Biological Anthropology of Nutrition and Disease* (BIAN 2119)

**Past (ANU):** *Mating and Parenting: Human Reproductive Strategies* (BIAN 2133/6133)  
*Culture, Biology, and Population Dynamics* (BIAN 2120/6120)  
*Readings in Population Biology/Health* (BIAN 8002)  
*Readings in Primatology/Paleoanthropology* (BIAN 8003)  
*Evolutionary Perspectives on Parenting* (at ANU and UW)

**Past (UW):** *Evolution of Human Social Behavior* (at UW)  
*Human Population Biology* (at UW)  
*Introduction to Biological Anthropology* (at UW)  
*Evolutionary Medicine* (at UW)  
*Honors Seminar* (at UW)  
*Human Nature and Literature* (at UW)

## 9. TEACHING DEVELOPMENT

2018 Fellow, Higher Education Academy (FHES)  
2016 CHELT Workshop “FHES Workshop” (2 modules)  
2014 CHELT Workshop “FHES Workshop” (first 3 modules)  
2014 CASS Workshop “Aspects and Elements of Research-Led Teaching” (4 modules)  
2014 CHELT Workshop “University Teaching and Learning Foundations Course” (10 mods)

## 10. SERVICE

### Service to School/Department:

2023	Member, Research Portfolio, School of Archaeology and Anthropology
2022-now	Deputy Head of Discipline, Biological Anthropology *
2016-18, 2021-now	Convenor, Biological Anthropology HDR Program *
2014-now	School outreach, including Science in Action (2 yrs), ANU Open Day (8 yrs)
2019-2021	ERA Officer, Research Portfolio, SoAA
2018	Roundtable discussant on career pathways, SAA HDR Retreat at Stromlo
2017-18	Chair, SAA Education Committee *
2016	Co-Applicant for successful grant to initiate biological anthropology journal for ANU undergraduates; served as Associate Editor
2016	Served on two working groups related to the SAA school review, including nominating and background checking potential review candidates
2016	Invited roundtable discussant at the ABACUS Degree Night
2016	Designed exposé posters used to market the Biological Anthropology programs
2015-17	SAA Education Committee
2015	SAA HDR Working Group
2015	Contributed to the negotiation and design of new inter-college major (CASS and RSB) in Human Evolutionary Biology
2014-18	SAA Social Committee (formerly known as Outreach Committee), including creating and promoting email lists (list has >200 members)
2014-17, 2020	Convenor, Biological Anthropology Honours Program *
2015	Convenor, Population Health Honours Program *
2007-14	Departmental Service (UW, 2007-14): <ul style="list-style-type: none"><li>• Undergraduate Honors Committee (2 yrs);</li><li>• Anthropology Pedagogy Workshop Presenter (2 yrs);</li><li>• Curriculum Committee (1 yr);</li><li>• Human Subjects (Ethics) Committee (2 yrs)</li></ul>

### Service to University:

2020-now	Member, RSHA WHS Committee
2016-now	Member, Statistical Consulting Unit (SCU) Advisory Committee (2016-21) SPOKE (Statistical Person of Knowledge & Experience), Statistical Support Network (2021-now)
2018	Member, CASS Education Committee
2007-14	University Service (UW, 2007-14): <ul style="list-style-type: none"><li>• “Campus Visit” Program (3 yrs);</li><li>• Tutor for Center for Learning and Undergraduate Education (2 yrs);</li><li>• Fritz &amp; Boeing International Fellowship Selection Committee (2 yrs);</li><li>• Host for Indonesian Fulbright Delegates to the University (2 yrs)</li></ul>

### Broader Service:

2016-now	Review Editor, <i>Frontiers in Evolutionary Psychology</i> (Impact Factor 2.323)
2010-now	<b>Ad hoc Reviewer:</b> (A) JOURNALS: <i>Scientific Reports</i> (Nature), <i>Current Anthropology</i> , <i>Evolution and Human Behavior</i> , <i>Field Methods</i> , <i>Human Nature</i> , <i>Frontiers in Cultural Psychology</i> . (B) FUNDING BODIES: National Science Foundation (US), Wellcome Trust (UK), Research Foundation Flanders (Belgium), Fulbright Junior Scholars Program, Czech Acad of Science. (C) BOOK PUBLISHERS: WW Norton, Oxford University Press, Psychology Press, Springer. (D) PHD THESES: University of Western Australia.
2019	Student Award Panel, Australasian Society for Human Biology
2001-03	Consultant to NGOs/Applied Anthropology: <ul style="list-style-type: none"><li>• Wrote materials on environmental health issues related to children (6 mo.)</li><li>• Wrote materials on workplace violence and workplace safety laws (2 mo.)</li><li>• Conducted research for hospital-based education programs (3 mo)</li><li>• Ghostwrote book with NGO executive for first-time fathers (6 mo)</li></ul>

Game Designer: Wrote and designed materials for commercially sold games (2002-03)

## 11. FIELDWORK Total: 35 mo.

Indonesia	2000 (1 mo.), 2004-5 (12 months), 2009 (2 mo.), 2010 (3 mo.), 2011 (3 mo.), 2012 (3 mo.), 2014 (5 mo.), 2018 (3 mo.)
Solomon Islands	2017 (1 mo.), 2018 (2 mo.)

## 12. STUDENT SUPERVISION

- PhD:** **Adam Bode (current):** Evolutionary and Biocultural Perspectives on Love (Panel Chair)  
**Ben Gleeson (current, ANU Fenner School):** Self-Domestication (Associate Supervisor)  
**Megan O'Donnell (2018):** Reproduction during Australian Natural Disasters (Assoc Supervisor)
- Masters:** **Taolue Shen (2023):** Cross-cultural study of religious cooperation and conflict  
**Isabella Apriyana (2020):** "Investigating the Change of Reproductive Strategies following Subsistence Transition in Hunter-Gatherer Populations of Borneo, Indonesia"  
**Stephen Orchard (2019):** "Sociosexual Norms, the Behavioural Immune System Hypothesis, and the Red Queen"  
**Ben Gleeson (2016):** "Human Self-Domestication by Intersexual Selection: Female Social Status and Stature Sexual Dimorphism"
- Honours:** **Emma Florey (2021):** "Parochial Altruism & Environmental Risk in a Cross-Cultural Sample"  
**Jennifer Geyer (2020):** "More the merrier? Human mate choice and the effects of sociosexual history and hormonal contraceptives"  
**Sumaiyah Qureshi (2019):** "Understanding Agta Fertility: Subsistence-Related Factors Associated with Reproductive Rates in a Foraging Population in Transition"  
**Madelaine Winkler (2015):** "Pathogen Pressure and Consanguineous Marriage: The Case of Impal Marriage among the Karo Batak from North Sumatra" (Co-Supervised w/ Alison Behie)  
**Kerrissa Bohn (UW):** "Experimental Test of the Influence of Multiple Male Characteristics on Female Long- and Short-Term Mate Preference"  
**Laura Thornquist (UW):** "Conditional Mating Strategies: Male Physical Attractiveness and Effort in Online Dating"